

Letter of Reference

Mr. Ananda Valliappan Lakshmanan, born on January 10th, 1992 worked for our Company from August 15th, 2017 to February 14th, 2018 as an Intern and was assigned to the Advanced Technology – Optoelectronic Materials – Strategic Marketing PV unit within the Performance Materials entity.

Here he was given the following responsibilities:

- Strategic business analysis
- Focus on finding opportunities along our current optoelectronic material portfolio
- Deep dive into new opportunities along the field of LEDs, laser diodes, GaN power devices as well as the 5G material market
- Additionally he helped clustering the market by addressable materials like deposition materials, photoresists and others

Mr. Lakshmanan was always highly motivated and identified with his work and the Company to an exceptionally high degree. He worked in an extremely conscientious and responsible manner and always approached new tasks methodically, completing them independently and systematically. The quality of his work considerably exceeded our expectations, even when highly difficult tasks and tight deadlines are involved.

Mr. Lakshmanan conduct was always exemplary. He was highly esteemed by his supervisors and colleagues.

We were always extraordinarily satisfied with his consistently good performance.



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Sitz der Gesellschaft: Darmstadt
Vorsitzender des Aufsichtsrats:
Wolfgang Büchele

Geschäftsleitung und persönlich haftende
Gesellschafter: Stefan Oschmann (Vorsitzender),
Udit Batra, Kai Beckmann, Walter Galinat,
Belén Garijo, Marcus Kuhnert

The employment relationship with Mr. Lakshmanan ended on February 14th, 2018 due to the contractual time limit.

We would like to thank him for his excellent work, and we wish him every personal and professional success for the future.

Darmstadt, February 14th, 2018

Merck KGaA

i. V.



Dr. Thomas Kietzke
Head of Business Field Lighting/Photovoltaics

i. V.



Christina Pfuhl
HR Services



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