

Munich, le 20 Juillet 2018,

Madame, Monsieur,

J'ai eu le plaisir de collaborer avec Mme Christelle LOSSEL au sein de la société T&S Engineering GmbH durant deux ans.

C'est avec un grand plaisir que j'ai eu l'occasion de travailler avec Mme LOSSEL. Durant ces deux années de collaboration elle s'est toujours pleinement investie dans les différentes missions qui lui ont été confiées. Elle a fait preuve de professionnalisme, d'enthousiasme et de persévérance dans tous les challenges qui lui ont été proposés. Mme LOSSEL n'a jamais hésité à aller au-delà de ses tâches et à faire preuve d'initiatives, afin d'améliorer les process existants. Elle a ainsi fortement contribué à l'évolution de la politique RH de l'entité munichoise.

Après un an en tant que Consultante RH, les qualités humaines et les compétences de Mme LOSSEL lui ont permis d'évoluer au poste de Responsable RH de T&S Munich. A ce poste, elle a entièrement géré la politique RH du site munichois, tant en terme de stratégie opérationnelle RH et de recrutement que de management de carrières.

Consciencieuse, agréable et fiable, Mme Christelle LOSSEL a très rapidement su trouver sa place au sein de l'équipe, et a toujours été beaucoup appréciée par ses collègues. Sa disponibilité, sa rigueur et sa proactivité ont fait de Mme LOSSEL a un élément clé de l'équipe. Elle a d'ailleurs souvent donné l'impulsion nécessaire pour débloquer diverses situations délicates.

Je suis persuadée du fort potentiel de Mme LOSSEL et de la valeur ajoutée qu'elle apportera à sa prochaine entreprise. Je recommande ainsi fortement sa candidature pour toute fonction RH, tant pour des missions de recrutement, que des postes de responsable RH.

Cordialement,

Laura OTT

Team Leader RH

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LETTER OF RECOMMENDATION

Mrs. Christelle LOSSEL, Camerloherstr. 6, 80686 München

To whom it may concern.

In my function as a business manager I had the pleasure to work with Mrs. LOSSEL for the last year in her function as HR Specialist at T&S Group, Germany.

I am writing this letter of recommendation since I am aware of the fact that Christelle is an exceptional HR Manager. My objective as her direct supervisor is to foster her potential and to help her to achieve outstanding excellence in the field of HR, which may at some point be limited within the T&S Group due to a clear specialization in the field of engineering and the resources provided to the HR department.

We were working close together on a daily basis for dealing with hiring strategy, recruitment matters of specialists in the field of engineering and in customer meetings. In this function she conducted the sourcing for not only my areas of expertise (Aerospace, Automobile and Military projects) but also for international managers in France, Belgium and the UK within the T&S Network.

She has proven to be a very structured and reliable person. Her professional technical and interpersonal skills make her a key HR professional within the group. Her natural curiosity for learning about new methodologies and her positive and empathic way of dealing with people made her one of the most valuable team-members I have ever had. This applies even though the resources we were able to proportion were at any time limited in advertising budget and professional tooling for conducting a smooth hiring process.

Christelle is a natural team player who blends into a new team easily. I believe that her international orientation and open mindset equip her with a great feeling for matching candidates and open positions as well as sourcing and convincing candidates about opportunities that may emerge in the future. She has at any time represented the group in impeccable manner and with the necessary passion to enable us to hire exceptional talent. Open communication and fair judgment are among her key strengths.

Under pressure, she always maintained a professional attitude, which helped her and the team in many occasions to turn challenges into opportunities. Her orientation towards necessary KPIs makes her an example to follow.

I believe that Christelle's personality does not show any significant flaws. In contrary I always perceived her as a mature professional. Christelle will be a valuable addition for any company or academic program.

If you may have further questions please do not hesitate to contact me directly.



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